

**EAST TROY COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Meeting Minutes – March 14, 2022**

The East Troy Community School District Board met in regular session on March 14, 2022. The meeting was called to order by President Ted Zess at 6:02 p.m followed by the Pledge of Allegiance. Board members also present were Dale Ames, Tony Barrett, Anna Janusz, and Steve Lambrechts. Also present were Dr. Christopher Hibner, Kathy Zwirgzdas, administrators/supervisors, and five guests. Ted Zess read the open meeting statement indicating that the meeting is open to the public as required by state statute and that notice of the meeting had been sent to the media and/or posted.

IV. APPROVAL OF AGENDA AS POSTED

A motion was made by Anna Janusz and seconded by Steve Lambrechts for the approval of the agenda as posted. Motion carried unanimously.

V. APPROVAL OF MINUTES

A motion was made by Steve Lambrechts and seconded by Anna Janusz to approve the minutes of the February 14, 2022 regular board meeting, the February 28, 2022 special board meeting, and the March 7, 2022 special board meeting. Motion carried unanimously.

VI. PUBLIC PARTICIPATION PER BOARD POLICY

Jean Freund spoke about her position proposed to be reduced for next year, and the necessity to keep a MS counselor.

Gene Rozmarynowski spoke that the ET Area Conservatives will have a presentation soon at East Troy Bible Church from Dr. Pesta.

Mark Weerts read a letter on behalf of Sue Winiarski about her position proposed to be reduced for next year, and the necessity to keep Keyboarding.

Ryan Stoychoff spoke that education should be our number one goal, and no cuts should occur.

Ted Zess read a letter supporting the necessity to keep a MS counselor, from Aaron Judd.

Dr. Hibner read a letter supporting the necessity to keep a MS counselor, from Krista Iserloth.

Ted Zess read a letter supporting the necessity to keep the keyboarding position, from Deb Leising.

VII. FINANCIAL REPORT

Anna Janusz made a motion to approve January 2022 payments in the amount of \$1,937,276.15 and receipts in the amount of \$6,531,406.67 as reflected on the financial statements. Steve Lambrechts seconded the motion. Motion carried unanimously. Anna Janusz made a motion to approve February 2022 payments in the amount of \$1,591,782.03 and receipts in the amount of \$5,861,745.77 as reflected on the financial statements. Steve Lambrechts seconded the motion. Motion carried unanimously.

VIII. DISCUSSION / ACTION ITEMS

- A. Student Representative Report: None.
- B. Staffing Resignation(s): Ted Zess made a motion to approve the resignation of Tami Bartoli, Brooke Philbrick, and John Rash. Steve Lambrechts seconded the motion. Motion carried unanimously.
- C. Approval of donation(s): Anna Janusz made a motion to approve the donation for the wrestling program from A.A.T. Infrared, Inc. of \$200, and from the ET Homerun Club for the baseball program, for \$1,200 with a sincere thank you. Tony Barrett seconded the motion. Motion carried unanimously.
- D. Administration budget proposals / programming for 2022-2023 school year: Dr. Hibner, the Board, and Kathy Zwirgzdas recapped the difficulty of the budget dynamics. Anna Janusz made a motion to approve the budget with retaining the MS Counselor and PV Keyboarding teacher, with ESSER and/or increasing short term borrowing. Tony Barrett seconded the motion. Motion carried.
- E. Approval of teacher salary increase within contracts: Anna Janusz made a motion to approve the teacher salary contracts as presented with increases at 4.7%. Tony Barrett seconded the motion. Motion carried unanimously.
- F. Middle School Planning Guide: Sarah Eckert reviewed the planning guide. Ted Zess made a motion to approve the guide. Anna Janusz seconded the motion. Motion carried unanimously.
- G. Start College Now and Early College Credit Applications: Anna Janusz made a motion to approve the guide. Dale Ames seconded the motion. Motion carried unanimously.
- H. School Funding Support Letter: Dr. Hibner read the letter proposed to send to State legislators. Ted Zess made a motion to approve the letter being sent to the State. Dale Ames seconded the

motion. Motion carried unanimously. The letter will also be given to the Chamber to ask for businesses to sign on.

- I. Overnight field trip request(s): Ted Zess made a motion to approve the field trip for NASA Hunch. Dale Ames seconded the motion. Motion carried unanimously.
- J. Notice of School Board Election: Dr. Hibner read the notice.
- K. Choose Board of Canvassers for election in April: Steve Lambrechts made a motion for Steve Lambrechts, Sarah Eckert, and Stacey Kuehn to be the next canvassers. Anna Janusz seconded the motion. Motion carried unanimously.
- L. Summer School update: Dr. Hibner relayed information on staffing challenges and the courses that will be offered.
- M. Professional staff employment – contract renewal / nonrenewal: Moved to executive session.
- N. Professional employment/personnel update: Moved to executive session.

IX. ADMINISTRATIVE REPORTS

- A. District Administrator Report: None.
- B. Business Manager Report: Kathy Zwirgzdas reported on the January student count.
- C. Director of Teaching and Continuous Improvement of Student Learning Report: Sarah Eckert reported on the Feb 14 student learning report.
- D. Director of Pupil Services: None
- E. School Board President’s Report: None

X. POLICY REVIEW AND DEVELOPMENT

None.

XI. COMMUNICATIONS/ANNOUNCEMENTS

Dr. Hibner recognized that March 7 – 11 was National School Breakfast and “thanked” our Food Service Department for all of their efforts toward providing nutritious meals to our students

XII. BOARD OF EDUCATION – FUTURE ITEMS

Steve Lambrechts asked about revisiting why we don’t charge a facility use for some groups. Kathy will look into diesel fuel tax. Dale Ames asked about a policy change for donations. Dale Ames asked about a dollar cost to complete LED lighting and MS windows. Dale Ames asked about a software review on HVAC system – email Dale / create a memo to the Board. Dale also asked in classrooms are we using infrared or energy program of staff turning off lights?

XIII. ADJOURN TO EXECUTIVE SESSION

Ted Zess made a motion to adjourn to executive session at 8:59 for the purposes of discussion of professional staff employment – contract renewal / nonrenewal and professional employment / personnel update as provided under 19.85(1)(b), 19.85(1)(c) and 19.85(1)(f). Anna Janusz seconded the motion. Roll Call Vote: Steve Lambrechts – yes; Anna Janusz – yes; Dale Ames – yes; Tony Barrett – yes. Motion carried unanimously.

XIV. RECONVENE TO OPEN SESSION –

Anna Janusz made a motion to reconvene to open session at 9:25 p.m.. Steve Lambrechts seconded the motion. Motion carried unanimously. A motion was made by Anna Janusz and seconded by Steve Lambrechts to approve of administration recommendation for preliminary nonrenewal. Motion carried unanimously.

XV. ADJOURNMENT

A motion was made by Steve Lambrechts and seconded by Ted Zess to adjourn. Motion carried unanimously. Meeting adjourned at 9:26 p.m.

Respectfully submitted,

Steve Lambrechts